



26 September 2025

Dear Parents / Guardians

MANAGEMENT TEAM RESTRUCTURING & PRINCIPAL APPOINTMENT FOR 2026

Following the retirement of our esteemed Principal, Mr HAPD van der Hyde, effective 31 December 2025, the Board of Directors has carefully considered the future leadership needs of Walvis Bay Private School.

After thorough deliberation, the Board has decided to restructure the management team as part of a strategic initiative to further strengthen our school's leadership and operational effectiveness.

Key Changes:

- As of 2026, the position currently held by Mr. Van der Hyde will become redundant, and the Board is investigating the possibility of replacing it with the position of Chief Executive Officer.
- Until the role, functions, and appointment of a CEO are investigated, Mr. Tripodi and Mr. Van Niekerk will temporarily be appointed as principal and deputy principal, respectively, for the entire school. This will also serve as a trial run to test the feasibility and effectiveness of this new management structure.

We believe this approach will allow us to build on the proud legacy established by Mr van der Hyde, while also positioning the school for continued growth and excellence.

We look forward to your continued support for Mr Tripody as we embark on this new chapter.

Should you have any questions or wish to discuss the new structure, please feel free to contact the Board.

Kind regards,

Jaco Duvenhage
Chairman, Board of Directors